



VALENS GLOBAL

INTERNATIONAL STRATEGIES & SECURITY

Job Title: Analyst

Company: Valens Global

Location: Remote

Compensation: Competitive

Deadline: Ongoing

About Valens Global:

Valens Global provides analysis, strategies, and innovative solutions that anticipate and address complex and critical threats to people, businesses, and organizations. We believe that twenty-first century challenges require analysts who are fiercely independent. Analysts who are in command of granular details, rigorous, and forward-thinking. Analysts who are unafraid to challenge received wisdom.

Valens fosters an intellectually vibrant climate. We emphasize teamwork, transparency, meritocracy, accountability, and empowerment at junior levels. We are proud of our track record. Our products exceed our clients' expectations and stand the test of time.

At Valens, you would be part of a smart, talented, confident team of people with diverse backgrounds, experiences, and outlooks. We think Valens is a great place to work, and we think you'll agree.

Job Description:

Valens Global want to hire an Analyst. Tasks performed may include conducting qualitative and/or quantitative research, preparing written reports, and managing projects. The Analyst position provides considerable responsibility and autonomy. Candidates should be prepared to contribute immediately, and should be able to take the lead on a variety of research projects. Consistent with Valens Global's organizational philosophy, Analysts are encouraged to critically examine problems, challenge conventional wisdom, and devise innovative solutions to address complex issues.

Key Responsibilities:

- Research, draft, and produce polished, well-organized, and thoughtful reports.
- Conduct research on a wide range of topics and geographic regions, consulting a open-source materials, including primary and secondary sources, and social media data.
- Manage small projects and interns, as well as relationships with clients.
- Be a creative thinker, and brainstorm ideas (including for proposals for future Valens projects) with the team.

Minimum Requirements:

- Bachelor's degree and 2+ years of experience (inclusive of internships) working as a researcher on issues related to international politics or security.
- Demonstrated experience working in research.
- Strong critical thinking and analytic skills.
- Strong writing and editing capabilities—able to write for both academics and practitioners.
- Strong skills in interpersonal communication, organization, and working as part of a team.
- Comfortable managing others.
- Eligibility for a Public Trust clearance.

Preferred Qualifications:

- Deep familiarity with one or more of the following topics: violent non-state actors, countering violent extremism (CVE), the global jihadist movement, or white supremacist violent extremism.
- Advanced proficiency and ability to conduct research in French, Spanish, and/or Arabic.
- Demonstrated experience conducting quantitative research and analysis is desired.
- Experience conducting research in at least one of the following regions: the Middle East; Latin America; North Africa; the Horn of Africa; West Africa; South or Southeast Asia.

Required Application Materials:

- Cover letter.
- Resume or CV.
- Two unpublished (if possible) writing samples. One should be brief (5 pages or less) and display the applicant's ability to convey complicated information concisely and clearly. The second sample should be longer (at least 10 pages) and showcase the applicant's ability to conduct in-depth, nuanced research. Both samples should include all relevant footnotes or citations.
- At least two, and preferably three, references. *Note: We are not looking for letters of recommendation, but rather people who are willing to serve as a reference for your qualifications, and who would be happy to talk to us about your candidacy.*
- Unofficial transcript(s).

Prospective candidates will be asked to complete a skills test prior to hiring.

Please send all application materials in a single PDF to careers@valensglobal.com.

Valens Global LLC is an equal opportunity employer. It is our policy to provide equal employment opportunities without regard to race, color, religion, gender, sex, sexual orientation, national origin, age, disability, veteran status, or any other basis prohibited by federal, state, or local laws. This policy applies to all areas of employment, including recruitment, hiring, training and development, promotion, transfer, termination, layoff, compensation benefits, social and recreational programs, and all other conditions and privileges of employment in accordance with applicable federal, state, and local laws.